

Hi my name is \_\_\_\_\_ and this is the 8<sup>th</sup> principle minute.

Unitarian Universalist around the country have committed to dismantling racism beginning with their own practices, their identity and their own stories.

We, as a congregation, have before us a proposal to adopt an eighth principle; "journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."

It is a journey, and its goal is spiritual wholeness.

When we, as a community, commit ourselves to the lofty goal of building a diverse, multicultural Beloved Community, we must acknowledge not just the distance already traveled, but, more importantly, the journey still ahead.

How else can we describe the as yet unrealized intent of dismantling racism than to acknowledge that we cannot be whole until we do so?

If we add the 8<sup>th</sup> principle to the 7, we need to look at our own practices, identity, and stories with a new lens to dismantle the racism in ourselves and our institutions. Together we will continue to educate ourselves and discuss what it means to develop a culture of being accountably anti-racist.